

SUPERWOW 2008

Thank you for taking the initiative to apply for Super WOW staff. Please know that Super WOW staff selection is a difficult process—please fill this application out accurately and fully to help us know as much about you as possible. We trust God to help us choose our staff each year, and this application is a part of the process He uses. We look forward to learning about you during the selection process.

Super WOW is a camp sponsored by the Youth Ministries Office of the Georgia Baptist Convention. Originally begun to fill a need for small churches that could not provide their own camp, Super WOW has rapidly grown to be one of the most successful camp programs in the country. Over 5000 students and leaders attend Super WOW each summer.

Please pray through the application process! Upon submitting this application, we assume that you will be available for every responsibility and dates required to thoroughly fulfill the ministry God entrusts to you, should He guide us to place you on Super WOW Staff for 2008.

Application Procedure:

- 1. Complete one copy of the application and submit it with one recent photograph suitable for publication (head and shoulder pose).** Applications should be received in the Youth Ministries office by January 4, 2008. Please keep a copy for your records in case ours is lost in the mail or damaged.
- 2. YOU ARE RESPONSIBLE FOR GETTING THE REFERENCE LETTERS TO YOUR REFERENCES.** They are enclosed in this application. The persons filling out the reference letters should return it to our office. They must be separate from the application. Our office must receive all FOUR letters of reference for you to be considered for staff.
- 3. Attend Super WOW TRY OUT DAY on January 12, 2008.** (Location is TBD) The directions and schedule will be sent to you upon receipt of your completed application.
- 4. Please return all correspondence to:**
SUPER WOW SUMMER STAFF - Youth Ministries Office
6405 Sugarloaf Parkway
Duluth, GA 30097

Please direct all questions to Cindy: 1-800-Ring-GBC, ext. 363

Super WOW Staff Qualifications

1. Persons 19 or older who have had one year of college.
2. Mature Christians who are:
 - Active members of Southern Baptist churches.
 - Excited about working with youth and can maintain a high energy level for 4 weeks.
 - In good physical and emotional health.
 - Adaptable and have common sense.
 - Servant spirit with a willingness and ability to work
 - Able to submit to authority.

Note: Applicants should be aware that they may be asked to serve in an area other than their first, second or third choice or in a different location than applied for.

Tentative Terms of Service

The dates listed below are non-negotiable. *If there is any reason you are not available on any of the following dates, please remove yourself from consideration as a SuperWOW Staff Person.* This is a limited employment time period, and absence from any of the following dates disqualifies you from consideration. Even load in days at the end of the summer are required for every staff member regardless of other destinations or ministry opportunities you might be going to after the term of service is complete.

- January 12 - Interviews
- June 12-13 - Staff Training (Dates are tentative). Training is mandatory. Food and lodging is provided; however, SuperWOW staff is not paid for Staff Training.
- June 13 - Ft Walton Staff leaves for camp
- June 14 - Jekyll Staff leaves for camp (The guys may have to leave Friday for early Saturday load in.)
- Jekyll Island Super WOW: June 16-20, June 23-27, June 30 - July 4
- Ft Walton Super WOW: June 16-20, June 23-27, July 7-11
(June 30 - July 4 is the off week for FW staff - travel home on June 28 and travel back on July 5 OR housing is available at the cost of the staffer)
- July 7- ALL Jekyll staff travels back to Duluth to unload (NO exceptions!)
- July 14 - ALL Ft Walton staff travels back to Duluth to unload (NO exceptions!)

Areas of service at Super WOW

- The **Seminar Leaders** should have exceptional communication skills. They must be capable of leading seminar groups of 85 to 150+ people. Seminar Leaders usually team-teach.
- The **Technical Staff** consists of video, lighting, and sound. Persons who apply for this position need to have a working knowledge and experience of the necessary equipment.
- The **Recreation Staff** should be prepared to be creative in planning recreation for up to 1000 people at Jekyll Island and Ft Walton.
- The **Missions Coordinator** is responsible for coordinating church groups with local project activities. The Missions Coordinator must make sure that each group knows where they are to be, when they are to be there, and that they have the correct supplies. The Missions Coordinator must also follow up on groups who fail to show for their project.
- The **Merchandise Coordinator** is responsible for the distribution of logo shirts to church groups on Monday afternoons. They are also responsible for the selling of the generic shirts and the related inventory.
- There are also positions in **administration and program coordination**. These jobs require exceptional organizational and administrative skills.

Pay Scale

Starting salary is \$150 per week & meal allowance is \$200 per week for a \$350 per week total. Super WOW pays for all housing. We offer staff positions to college/seminary students in need of internship or field credit. These students are not paid a weekly salary, but they are paid \$200 per week for meals & housing is provided. Please mark the appropriate space on your application for salary or internship. A gasoline travel stipend is also given at the start of summer.

SUPERWOW 2008

FIRST AND LAST NAME _____

AREA OF APPLICATION:

_____ Seminar Teacher _____ Sound/Lighting _____ Media/Video
_____ Recreation _____ Merchandise _____ Missions
_____ Administration _____ Program Coordinator

STATUS PREFERENCE: _____ Salary _____ Internship

LOCATION: _____ Jekyll Island, GA _____ Ft Walton Beach, FL
(Location Preference is not guaranteed)

How may we correspond with you? _____ Home Address _____ School Address

Home Address: _____

City, State, Zip: _____

Home Phone: _____

Parent's Name: _____

School: _____

Your Mailing Address at School: _____

City, State, Zip: _____

School Phone: _____

Cell Phone: _____

Present Church Membership _____

Youth Minister _____

City and State _____

**ATTACH
PHOTO
HERE**

Your Personal Email Address:

Date School Closes in Spring:

Class in Fall of 2008: _____

(i.e. Freshman, Sophomore, etc)

Current Grade Point Average:

_____ Southern Baptist

If not, please specify

I understand the term of service for Super WOW Staff is June 12 - July 14, 2008 (depending on location). If chosen, I agree to serve the entire term unless there is a family or medical emergency that is out of my control. (Weddings do NOT constitute emergencies.) I submit my application for Super WOW 2008 where I will strive to work hard, improve myself and stay challenged by and focused on Jesus Christ.

SIGNATURE: _____

DATE _____

GENERAL INFORMATION

Are you physically able to perform the following duties:

- Lift more than 75 pounds? Yes No
- Work long, extended hours for 5 days straight? Yes No
- Work in extreme heat for an extended amount of time? Yes No

Have you been convicted of a felony within the past 7 years? Yes No
(Conviction will not necessarily disqualify an applicant from employment.)

SCHOOL AND EMPLOYMENT INFORMATION

Name of Colleges and/or Seminaries Attended & Credits and/or Degrees Achieved: (include school, city, years attended, & degree)

1. _____
2. _____
3. _____

List College and High School Organizations and Honors:

List your employment experiences:

GENERAL LEADERSHIP INFORMATION

1. List any teaching experience. Do you feel comfortable in teaching large groups of 100 or more teenagers? Why?

3. List your experience in working with media equipment, including video editing equipment, video cameras, photography, presentation software, etc: _____

If applying for video, please enclose non-returnable samples of your work.

4. Please list experience in leading recreation programs:

Have you led: _____ Volleyball _____ Basketball _____ Relay Games

5. Describe your knowledge and experience of sound and lighting equipment:

6. Have you served as a mission's coordinator in any youth or college activity?

MINISTRY QUESTIONS

Please answer the following questions thoroughly on your own paper.

1. Briefly describe your initial encounter with Jesus Christ and how continuing encounters have and are changing your life.
2. In a few words, briefly describe your family relationships.
3. What is your vocational calling, and how do you anticipate sharing your faith through that call?
4. What does youth ministry mean to you?
5. What has the church meant to you?
6. What other camps have you worked with? Describe your experience there.
7. Why do you want to be on Super WOW Staff and what qualities do you believe would make you a great Super WOW Staff Member?

Please share any information about yourself you feel we should know that has not been covered elsewhere in this application.

SUPER WOW REFERENCES

It is the responsibility of applicants to distribute their reference forms. Each applicant needs to have a reference form completed by the following people: pastor/youth minister, adult friend, professor, and personal friend. Many of these people will be contacted for further discussion on your character, ability, and attitude. **Please have these people seal their responses in the enclosed envelopes and mail them (separate from your application) to the Youth Ministries Office.**

YOUR APPLICATION WILL NOT BE CONSIDERED IF ANY REFERENCE IS MISSING. IF THERE IS A REFERENCE MISSING, PLEASE LET US KNOW WHEN TO EXPECT IT.

Pastor/Youth Minister _____
Church Name _____
Address _____
City, State, Zip _____

Phone Number _____

Adult Friend _____
Address _____
City, State, Zip _____

Phone Number _____

Professor _____
Name of School _____
Address _____
City, State, Zip _____

Phone Number _____

Personal Friend _____
Address _____
City, State, Zip _____

Phone Number _____

SUPER WOW STAFF COVENANT

The following is the staff covenant that all Super WOW Summer Staff members must understand and sign. Please read through this agreement. If you are appointed to Super WOW Summer Staff, you will need to know what will be expected of you. Violation of the terms of this covenant may result in immediate dismissal.

I understand that the four most important things to remember about Super WOW are:

- Always Be On Time
- Always Be Flexible
- Always Have A Servant Spirit
- Always Pray

1. I will help load and unload all trucks. Summer does not end until the last truck is unloaded at the Georgia Baptist Convention in July. My presence is required at all loadings and unloadings.
2. I will help set up/take down all staging and merchandise tables. I will be available to help program people with their set ups and shirt sales.
3. I will go to and help with daily recreation in the afternoons.
4. I will attend all weekly staff meetings.
5. I will help during invitation time and stay afterwards to help sort decision cards. I will be available for nightly devotions for churches after I have finished at the Convention Center.
6. I will be able to answer questions about Super WOW as needed by youth and youth ministers. If I do not know the answer, I will find a person who does.
7. I WILL BE ON TIME. (NO EXCEPTIONS)
8. ****Seminar Leaders:** I will be in my seminar room and ready to teach AT LEAST 15 minutes before the time for the seminar. Even if no people are arriving yet, I will use the time to pray and get focused. I will be ready for the early arrivers and be aware of the teachable moments that can happen before the seminar starts. I will take time to get to know the kids.
9. ****Girls:** I will wear a one-piece bathing suit with shorts during the week. On the weekends, I may use my own judgment.
Guys: I will wear an appropriate swimsuit at all times.
10. I will help with T-shirt and DVD sales without being asked.
11. I will not go off of the island during the week. (NO EXCEPTIONS)
12. I will rotate on and off camera. I will remember that while I am on camera, all camp attendees see me. I will not be a distraction to them, but I will help them to focus on the worship program. I will run camera according to schedule. I do not have the authority to change the camera schedule.
13. If I am unable to see the staff administrator for petty cash and I have to make a purchase, I will get a receipt. I will turn in all receipts when I turn in a green expense sheet. I also understand that I will not be reimbursed for items claimed on the green sheet that do not have a matching receipt. I will turn in my green sheet **WITHIN 30 DAYS--NO EXCEPTIONS.**
14. I will work on Friday until everything is done. Weekends do not start until then.
15. I will clean up after myself in the green room. I will be quiet while I am in the green room because I know that the people in the auditorium can hear me. I would not want to be held accountable for a student not being free to pay attention.
16. I will not "hang out" in the green room when I could be out among the kids and chaperones. Staff members need to be visible and available at all times. **REMEMBER: YOU ARE THERE TO MINISTER--YOU ARE NOT THERE ON VACATION!!**
17. I will greet groups at the door as they journey to the Praise Gathering. (This refers to the morning and evening sessions.)
18. I will stay totally focused throughout the whole summer. I will not slack up during the last weeks because I am tired.
19. I will not show public affection to other people (staff members included).
20. I will be available to duplicate videotapes when I am asked, without complaining.
21. I understand that overnight guests are not permitted in staff homes. (i.e. friends, family, girlfriends, boyfriends, etc)
22. I will be flexible and OFFER to do things that are not in my job description. I will take initiative, keeping in mind I only have the authority to make decisions concerning my given assignment.
23. I will keep my personal quiet time with God as my first priority. I cannot serve other people for Christ if I am not serving Christ myself. I will remind myself to not become so busy doing what I consider God's work that I forget God.

Signed: _____ Date: _____

GEORGIA BAPTIST CONVENTION-SUPER WOW SUMMER STAFF REFERENCE FORM

Super WOW is a camp sponsored by the Youth Ministries Office of the Georgia Baptist Convention. Originally begun to fill a need for small churches that could not provide their own camp, Super WOW has rapidly grown to be one of the most successful camp programs in the country. 5000 to 6000 students and leaders attend Georgia Baptist Youth Ministries Programs each summer.

We appreciate your filling out this reference form. Please give us your honest appraisal of the applicant. This information will be of value to us in selecting the people who will work with us during the summer. All information will be kept confidential. Thank you for your cooperation. Please use additional pieces of paper if necessary. Please feel free to contact Doug Couch or Scott Kindig, Super WOW Directors, at 770-936-5234.

All references should be received in the Youth Ministries office by January 4, 2008.

PLEASE DO NOT RETURN TO THE APPLICANT.

Return to: Super WOW Staff; Youth Ministries Office; 6405 Sugarloaf Parkway; Duluth, GA 30097

APPLICANT NAME _____

Your name: _____ Phone: _____

1. Give approximate dates on how long you have known the applicant.

2. How are you related to the applicant?

____ Professor ____ Pastor ____ Adult Friend ____ Personal Friend

3. Listed below are tendencies, which if present, may reduce the effectiveness of the person to work and witness. Mark any traits, which may characterize the candidate.

____ Lacks in humor ____ Impatient/anxious ____ Intolerant ____ Domineering
____ Critical of others ____ Argumentative ____ Given to exclusive friends
____ Sullen ____ Arrogant ____ Easily embarrassed
____ Easily offended ____ Easily discouraged ____ Easily depressed
____ Easily irritated ____ Frequently worried ____ Prejudice toward others

4. Evaluation of student's attitude:

(Scale: 1=Excellent, 2=Above average, 3=Average, 4=Below Average)

Sensitivity in communicating Christian concern	1	2	3	4
Ability/willingness to work under a supervisor	1	2	3	4
Ability to get along with co-workers	1	2	3	4
Being industrious and energetic	1	2	3	4
Personal appearance and cleanliness	1	2	3	4
Determination to finish all tasks	1	2	3	4
Works well under strain or stress	1	2	3	4

5. Emotional Maturity: (please check one)

____ Exceptionally mature. Maintains balance and control under difficult situations.
____ Mature and emotionally stable.
____ Average emotional stability. Needs supervision.
____ Does not stand up well under stress.
____ Emotionally unstable. Unable to cope with stress.

6. Relationship to others: (please check one)

____ Exceptionally good. Unusually effective in relationships with others.
____ Above average in relationships with others of same age group.
____ Prefers to work alone. Has difficulty in working with others.
____ Causes friction. Does not work well at all with others.

7. Christian experience as communicated to others: (please check one)

_____Contagious and dynamic

_____Rich and growing

_____Average

_____Relatively superficial

_____A liability in a team endeavor

8. Please rate the applicant with respect to each of the listed qualifications.

Please use the following scale: (Please Circle Appropriate Response)

Personal integrity	Superior	Strong	Average	Fair	Poor	Not known
Leadership	Superior	Strong	Average	Fair	Poor	Not known
Creativity	Superior	Strong	Average	Fair	Poor	Not known
Judgment	Superior	Strong	Average	Fair	Poor	Not known
Personality	Superior	Strong	Average	Fair	Poor	Not known
Flexibility	Superior	Strong	Average	Fair	Poor	Not known
Attitude toward work	Superior	Strong	Average	Fair	Poor	Not known
Self conduct	Superior	Strong	Average	Fair	Poor	Not known
Attitude toward authority	Superior	Strong	Average	Fair	Poor	Not known
Sensitive to others	Superior	Strong	Average	Fair	Poor	Not known
Relationship to church	Superior	Strong	Average	Fair	Poor	Not known
Physical condition	Superior	Strong	Average	Fair	Poor	Not known

9. Please rate the student in the following areas. Please use the following scale:

Musician	Superior	Strong	Average	Fair	Poor	Not known
Teacher	Superior	Strong	Average	Fair	Poor	Not known
Speaker	Superior	Strong	Average	Fair	Poor	Not known
Dramatist	Superior	Strong	Average	Fair	Poor	Not known
Recreation Leader	Superior	Strong	Average	Fair	Poor	Not known
Administration Skills	Superior	Strong	Average	Fair	Poor	Not known

10. Rate the applicant's commitment to youth ministry.

_____A rare find

_____Excellent

_____Fair

_____Above Average

_____Poor

_____Not known

13. Out of the following options, please circle the job that you feel the student would be most suited for and explain why in the space.

- Seminar Leader
- Recreation Leader
- Sound/Lighting Crew
- Video Crew
- Merchandise
- Administrator
- Program Coordinator
- Missions Coordinator
- Stage Manager
- Hospitality Leader

12. Do you feel that this student has the ability to relate to teenagers and adults on a one-to-one basis as well as a large group setting of 100+ people?

13. If you were choosing a summer camp staff, would you hire this person? Please explain why or why not.

14. Do you know of any reason why we should be cautious in our consideration of this candidate as a Superwow Staff Member?

15. Please list the name and contact information of another adult that we may use as an additional reference if we have more questions about the applicant.

Name _____ Relationship to applicant _____

Address _____ Phone Number _____

City State, Zip Code _____