

# Team Leader Information/Qualifications

Each church must provide **ONE Team Leader PER SIX students**. If your church cannot provide a TL, your group can pay for one and the IMPACT Office will scholarship a worthy college student. However, each church is required to send at least one Team Leader for their group.

**Team Leaders need to check-in at the Rotunda at the Georgia Baptist Conference Center at 10 am on SUNDAY, JUNE 1. All of TL Training is Mandatory.**

## Qualifications of a Team Leader:

- Must be an active member of a Southern Baptist Church.
- Must submit a Team Leader Information Form & TL Recommendation Form.
- Must be an emotionally and spiritually mature person. Can be single, married, a housewife, a college student, a church staff member, or a layperson. Needs to have unquestionable Christian dedication and character.
- Must have graduated from high school in 2006 or be no younger than 19 years of age. To be a TL in Purple, the person must be at least 21 years of age. Due to the strenuous schedule, most Team Leaders are no older than age 50.
- All Team Leaders must be in good physical health. (Not pregnant, on crutches, recovering from surgery, etc.) Team Leaders are "on duty" 24 hours a day and will be called upon to assist as coaches and referees in the afternoon recreation program.
- Needs to be willing to encourage, serve, and relate well to others
- Needs to be able to lead a small group devotional and discussion time.
- Must observe all rules of IMPACT, just like the students.
- The Team Leader or his/her church is responsible for providing the registration fee. Many churches assist in paying a portion of the Team Leader's registration fee since this is a service to the youth group.
- It is **MANDATORY** that all Team Leaders attend **all sessions** of Team Leader Training during the Sunday before their IMPACT session begins. This training is an important time when Team Leaders meet their school leaders, learn about working with students, and plan and pray over the IMPACT week. **If you cannot arrive on Sunday, you cannot be a Team Leader.** Consequently, each church will need to enlist someone other than their Team Leaders to handle transportation of your students to IMPACT on Monday.

## Can't find a Team Leader?

- Churches may try to locate a qualified Team Leader in the college or adult departments of your own church or you might try to recruit a college student from a local Baptist Student Union.
- *Maybe* we can help! We have a long list of willing college students who need help paying their IMPACT tuition. Please call the Impact office if you need a Team Leader position filled.

# IMPACT TEAM LEADER RECOMMENDATION FORM

## Section 1: To be completed by the Team Leader Applicant - Please fill in all blanks in this section.

Name \_\_\_\_\_ Age \_\_\_\_\_ Occupation \_\_\_\_\_ Workplace \_\_\_\_\_

Where would you prefer to serve at IMPACT:  Middle School  High School

Church where you are a member \_\_\_\_\_ City \_\_\_\_\_ How Long? \_\_\_\_\_

1. Briefly describe when and how you accepted Jesus Christ as your personal Lord and Savior: \_\_\_\_\_

2. How often do you do the following? (Indicate with D for Daily, W for Weekly, O for Often, S for Seldom and N for Never.)

Read the Bible  Pray  Have a Quiet Time  Memorize Scripture

3. Indicate "yes" or "no" to each of the following questions. Do you currently have a reputation among your family and friends of:

Being morally pure? \_\_\_\_\_ Being free from tobacco, alcohol, and drugs? \_\_\_\_\_ Getting along well with others? \_\_\_\_\_

Being respectful to those in authority over you? \_\_\_\_\_ Being dependable? \_\_\_\_\_

4. Have you been to IMPACT before?  yes  no If yes, what years and what role? \_\_\_\_\_

5. Why do you want to be a Team Leader at IMPACT? \_\_\_\_\_

6. Briefly list your experience leading small groups. \_\_\_\_\_

7. Have you ever been convicted of a criminal act?  yes  no If yes, please explain in detail \_\_\_\_\_

**Section 2: To be completed by your Pastor/Youth Minister. Please attach this form to the Team Leader's Information Form. Team Leaders without the Team Leader Recommendation Form will not be accepted.**

Recommender's Name \_\_\_\_\_ Relationship to TL \_\_\_\_\_  
Church Name \_\_\_\_\_ Your Office Phone (\_\_\_\_\_) \_\_\_\_\_  
Church Address \_\_\_\_\_ Home Phone (\_\_\_\_\_) \_\_\_\_\_  
City, State, Zip Code \_\_\_\_\_ E-mail \_\_\_\_\_

Please answer each question honestly and briefly. Thank you for taking the time to fill out this Recommendation.

1. One of the most important qualifications of a Team Leader is that he/she is an excellent Christian role model for teenagers. To your knowledge, is there any question about this applicant meeting any of these qualifications? yes no  
If yes, please explain. \_\_\_\_\_
2. How long have you known this person? \_\_\_\_\_
3. Is this person experienced in leading small group discussions? yes no don't know
4. If you had a child in the group or school with this person, would you feel comfortable with this person in a small group situation with your child? yes no  
If no, please explain \_\_\_\_\_
5. Is this person attending church regularly? yes no
6. Does the applicant relate well to their peers? yes no  
If no, please explain \_\_\_\_\_
7. What would you say is this applicant's best quality? \_\_\_\_\_
8. Is there an area where the applicant exhibits weakness (bad temper, difficult attitude, etc.)  
\_\_\_\_\_
9. Is there an area where the applicant exhibits strength? (Outgoing personality, organizational skills, etc.)  
\_\_\_\_\_
10. Is there anything about the applicant that you feel the IMPACT Office should know?  
\_\_\_\_\_

I have read the qualifications for Team Leaders and can attest that this person meets all requirements.

I recommend the above-named Team Leader for IMPACT without hesitation:

Recommender's Signature  \_\_\_\_\_ Date \_\_\_\_\_

Please attach any additional comments you would feel necessary.